



Earnings Presentation

Q2 Fiscal 2026

March 19, 2026

Q2 FY26 Performance

Total Revenues

\$18.0B

Increase of \$1.4 billion

4% increase in local currency and 8% in USD

Geographic Markets

Revenues and Growth in Local Currency

↑ 3% \$8.9B Americas

↑ 2% \$6.6B EMEA

↑ 10% \$2.6B Asia Pacific

Industry Groups

Revenues and Growth in Local Currency

Communications, Media & Technology

↑ 10% \$3.1B

Financial Services

↑ 7% \$3.4B

Health & Public Service

↓ 1% \$3.7B

Products

↑ 3% \$5.5B

Resources

↑ 2% \$2.4B

Type of Work

Revenues and Growth in Local Currency

Consulting

↑ 3% \$8.9B

Managed Services

↑ 5% \$9.2B

New Bookings

\$22.1B

Book-to-bill of 1.2

1% increase in local currency and 6% in USD

Earnings per Share

\$2.93

4% increase

Operating Margin

13.8%

30 bps increase

Returning Cash to Shareholders

Total Cash Returned

\$2.7B

Dividends Paid

\$1.0B

Share Repurchases

\$1.7B

Free Cash Flow *

\$3.7B

Q3 FY26 Cash Dividend (Declared in March 2026)

\$1.63

Per share

Increase of \$0.15 per share or 10% over the quarterly dividend rate in fiscal year 2025



*Reconciliation of GAAP to Non-GAAP measures provided in appendix and in Q2 FY26 earnings release furnished on Form 8-K on March 19, 2026

Q2 YTD FY26 Performance

Total Revenues

\$36.8B

Increase of \$2.4 billion

4% increase in local currency and 7% in USD

Geographic Markets

Revenues and Growth in Local Currency

↑ 4% \$18.0B Americas

↑ 3% \$13.5B EMEA

↑ 9% \$5.3B Asia Pacific

Industry Groups

Revenues and Growth in Local Currency

Communications, Media & Technology

↑ 9% \$6.2B

Financial Services

↑ 9% \$7.0B

Health & Public Service

↓ 1% \$7.5B

Products

↑ 3% \$11.2B

Resources

↑ 2% \$4.9B

Type of Work

Revenues and Growth in Local Currency

Consulting

↑ 3% \$18.3B

Managed Services

↑ 6% \$18.5B

New Bookings

\$43.0B

Book-to-bill of 1.2

5% increase in local currency and 9% in USD

Earnings per Share*

Adjusted

\$6.87

7% increase

Excludes business optimization impact of \$0.40 per share. On a GAAP basis, earnings per share increased 1%.

Operating Margin*

Adjusted

15.4%

30 bps increase

Excludes business optimization impact of 80 bps. On a GAAP basis, operating margin decreased 50 bps.

Returning Cash to Shareholders

Total Cash Returned

\$6.0B

Dividends Paid

\$2.0B

Share Repurchases

\$4.0B

Free Cash Flow*

\$5.2B

Cash Dividends Paid

\$3.26

Per share

Increase of 10% over the quarterly dividend rate in fiscal year 2025



*Reconciliation of GAAP to Non-GAAP measures provided in appendix and in Q2 FY26 earnings release furnished on Form 8-K on March 19, 2026

Q2 Fiscal 2026 Key Takeaways and Recent Highlights

 <p>Record bookings of \$22.1B bringing H1 bookings to a total of \$43.0B demonstrating the continued demand for reinvention at scale</p>	 <p>\$18.0B of total revenues, growing 4% in local currency, and once again taking significant market share</p> <p>Strong profitability with 30 bps operating margin expansion and 4% EPS growth</p>	 <p>Robust free cash flow of \$3.7B</p> <p>Accelerated share repurchases, buying back \$1.7B in Q2</p> <p>Returned \$2.7B to shareholders through repurchases and dividends with total quarterly cash dividend payment of \$1B</p>	 <p>Updated FY26 guidance:</p> <p>Revenue growth now 3% to 5% in local currency, or 4% to 6% excluding the impact of AFS</p> <p>Adjusted EPS now in range of \$13.65 to \$13.90</p> <p>Free cash flow now in range of \$10.8B to \$11.5B, increasing by \$1B</p>
 <p>Record 41 clients with quarterly bookings greater than \$100 million, bringing us to 74 of these bookings for H1, 12 more than this time last year</p>	 <p>Completed 3 strategic acquisitions, to expand into higher growth areas with attractive margins, which will fuel organic growth and increasingly help us grow non-FTE related revenue</p>	 <p>The percentage of our work which is fixed price continues to increase over the 60% it was in FY25</p> <p>Reflects rising importance of our proprietary platforms and clients' need for cost and delivery certainty—where our scale, experience, and financial strength matter</p>	 <p>Revenue from our top 10 ecosystem partners, continues to outpace our overall growth</p> <p>On track in FY26 to more than double bookings over FY25 from partnerships with our key emerging AI and Data ecosystem partners</p>



Updates Fiscal Year 2026 Outlook

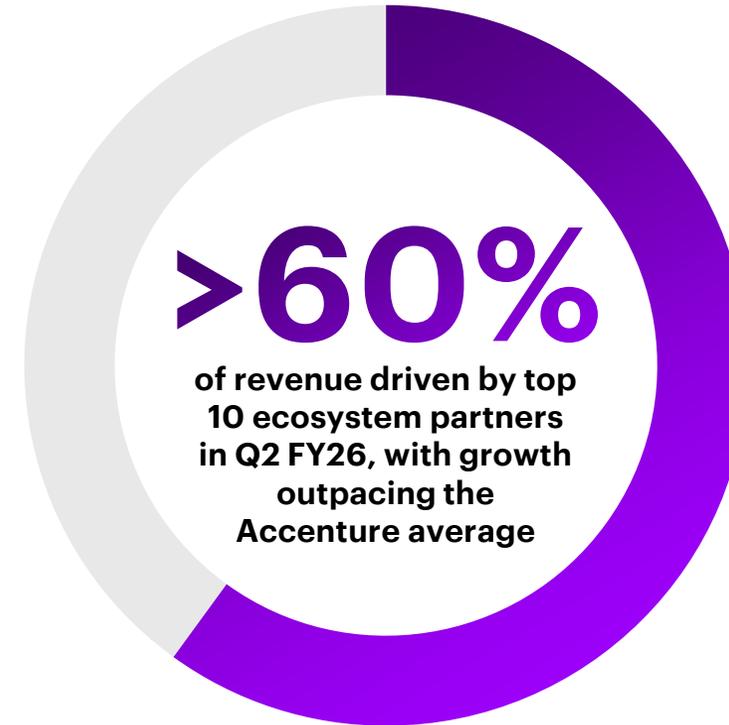
	FY25 Results	FY26 Outlook (As of 12/18/25)	FY26 Outlook (As of 3/19/26)	Q3FY26 Outlook
Revenue Growth in Local Currency	7% 4% organic / 3% inorganic	2% - 5% ** Approx. 3% - 6% excluding impact of AFS*** About 1.5% inorganic contribution	3% - 5% ** Approx. 4% - 6% excluding impact of AFS*** About 1.5% inorganic contribution	1 - 5% ** Approx. 2% - 6% excluding impact of AFS***
Adjusted Operating Margin*	15.6% +10 bps over adjusted FY24	15.7% - 15.9% +10 bps to +30 bps over adjusted FY25	15.7% - 15.9% +10 bps to +30 bps over adjusted FY25	
Adjusted Earnings Per Share*	\$12.93 8% increase over adjusted FY24	\$13.52 - \$13.90 5% to 8% increase over adjusted FY25	\$13.65 - \$13.90 6% to 8% increase over adjusted FY25	
Free Cash Flow (FCF)*	\$10.9B FCF/Net Income Ratio 1.4	\$9.8 - \$10.5B FCF/Net Income Ratio 1.2	\$10.8 - \$11.5B FCF/Net Income Ratio 1.3	
Returned Cash to Shareholders	\$8.3B	At least \$9.3B	At least \$9.3B	

*Adjusted operating margin and adjusted EPS exclude the impact of business optimization costs for FY24, FY25 and FY26. Reconciliation of GAAP to Non-GAAP measures provided in Q4 FY25 earnings release furnished on Form 8-K on September 25, 2025, and Q2 FY26 earnings release furnished on Form 8-K on March 19, 2026.

**FY26 FX assumed at approximately positive 2%, Q3 FY26 assumed at approximately positive 2.5%.

*** Assuming an estimated 1% negative impact from our federal business (AFS) for FY26 and Q3 FY26.

#1 Accenture market position with Top 10 ecosystem partners



 **Recent Announcements**

Microsoft

[Read more](#)

Google Cloud

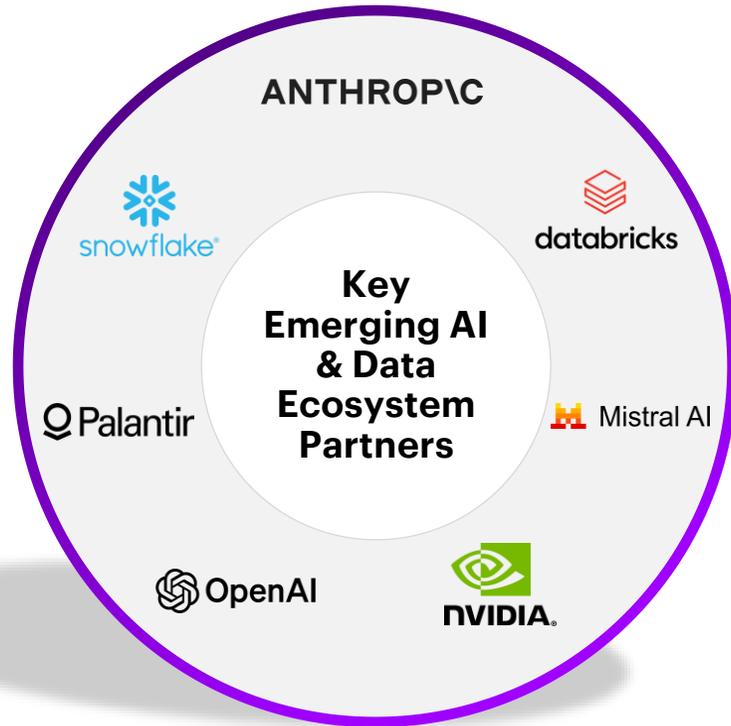
[Read more](#)

AWS

[Read more](#)



Continued expansion of AI & Data company partnerships, driving momentum



More than

1,400

Advanced AI clients to date with ~ **100** clients added since last quarter

On track in FY26 to more than

Double

bookings over FY25 from partnerships with our key emerging AI and Data ecosystem partners

More than

85,000

AI & Data professionals exceeding our goal of 80,000 by the end of FY26

At least

1 in every 2

Advanced AI projects lead to a data project

 **Recent Announcements**

Databricks

[Read more](#)

Mistral AI

[Read more](#)

OpenAI - Frontier

[Read more](#)

Palantir – Sovereign AI

[Read more](#)



Recent Strategic Acquisitions



Closed

Leading **cybersecurity services** provider significantly bolsters Accenture's cybersecurity services in Asia Pacific with innovative **AI-powered security platforms and proprietary tools** for security testing and cyber intelligence

→ [Accenture Completes Acquisition of CyberCX, Expanding Cybersecurity Capabilities in Asia Pacific](#)

FACULTY

Closed in March

Leading **UK based AI native** services and a decision-intelligence product business, that provides a platform for us to **expand into high growth areas of unmet AI demand**, with non-FTE revenue.

→ [Accenture Completes Acquisition of Faculty to Scale AI Capabilities](#)



Announced

Global leader in **network intelligence, competitive benchmarking and customer experience analytics**

→ [Accenture to Acquire Ookla to Strengthen Network Intelligence and Experience with Data and AI For Enterprises](#)





Introducing **Marc Warner**

Chief Technology Officer

London, United Kingdom | GMC

“From this vantage point we can see that AI is not going to be consumed at the margins. It's going to change how we live, how we work, how we operate, and for non-AI native companies this transition is going to be hard. Many won't make it.”

And for those that do, they're going to need a special type, an unusual type of partner, one that can combine the sort of deep technical rigour with the ability to do AI transformation like change at scale. And so that's why the faculty is joining Accenture.”

Dr. Marc Warner is the Global Chief Technology Officer of Accenture, where he is a member of the company's Global Management Committee, and CEO of Faculty. Marc has spent the last fifteen years at the frontier of AI progress. Under his leadership, Faculty has established itself as one of Europe's leading applied AI companies. Faculty is widely credited with improving critical public services and driving sustained economic returns across every sector of the economy. Recognized as a leader in AI safety, Faculty works with the world's leading AI labs, such as OpenAI and Anthropic, to ensure their latest models are safe, human-led and explainable.

Marc is a leading voice in the global AI landscape, frequently called upon to advise global business leaders, governments and frontier labs on the safe widespread adoption of AI. He has played a pivotal role in shaping national AI policy as a member of the UK Prime Minister's AI Council and the UK Government's Digital Economy Advisory Group.

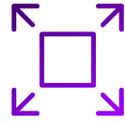
Prior to founding Faculty, Marc built a distinguished career in academia, specializing in the foundational physics that powers modern computing. He was a Marie Curie Fellow in Physics at Harvard University, where his research focused on quantum sensing.

Marc holds a PhD in Quantum Computing and a degree in Physics.



Increasing Cash Return to Shareholders in FY26

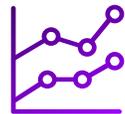
Committed to returning a significant amount of cash to our shareholders



Accelerated share repurchases in Q2, buying back \$1.7B



Paid \$1B in dividends in Q2, and declared \$1.63 cash dividend per share in March, an increase of 10% over FY25



Continue to expect to return at least \$9.3B of cash to shareholders this year, a 12% or \$1B increase over FY25



Accenture's Industry Recognition | First Half of FY26

Technology Services	AI / Data	Cybersecurity	Industries /Consulting		Operations
<p>Leader and a Star Performer in Everest Group ServiceNow Services PEAK Matrix® Assessment 2025</p> 	<p>Leader in Everest Group PEAK Matrix® Assessment 2025 reports:</p> <ul style="list-style-type: none"> Data and Analytics (D&A) Services 2025 Artificial Intelligence (AI) and Generative AI Services 2025 	<p>Leader in the Everest Group Cloud Security Services PEAK Matrix® Assessment 2025.</p> 	<p>Leader in Everest Group Banking IT Services PEAK Matrix® Assessment 2025</p> 	<p>A Leader in IDC MarketScape: Worldwide Enterprise Governance, Risk, and Compliance Services 2025-2026 Vendor Assessment</p> 	<p>Leader in Everest Group Banking Operations Services PEAK Matrix® Assessment 2025</p> 
<p>A Leader in the IDC MarketScape: Worldwide Salesforce Implementation Services 2025-2026 Vendor Assessment</p> 	<p>A leader in The Forrester Wave™: AI Technical Services, Q4 2025.</p> 	<p>A Leader in IDC MarketScape: Worldwide Cybersecurity Governance, Risk, and Compliance Consulting Services 2025-2026 Vendor Assessment</p> 	<p>A Leader in 5 IDC MarketScape reports for Supply Chain:</p> <ul style="list-style-type: none"> - IDC MarketScape: Worldwide Supply Chain SAP Ecosystem Services 2025-2026 Vendor Assessment -IDC MarketScape: Worldwide Supply Chain Oracle Ecosystem Services 2025-2026 Vendor Assessment -IDC MarketScape: Worldwide Supply Chain Blue Yonder Ecosystem Services 2025-2026 Vendor Assessment - IDC MarketScape: Worldwide Supply Chain All Other Ecosystems Services 2025-2026 Vendor Assessment - IDC MarketScape: Worldwide Supply Chain Overall Ecosystem Services 2025-2026 Vendor Assessment 	<p>A 2025 Leader in Gartner® Magic Quadrant™ for Finance Transformation Consulting</p> 	<p>Leader in Everest Group Multi-process Human Resources Outsourcing (MPHRO) Services PEAK Matrix® Assessment 2025</p> 
<p>A 2025 Leader in Gartner® Magic Quadrant™ for Custom Software Development Services</p> 	<p>A Leader in IDC MarketScape: Worldwide AI Services for National Civilian Government 2025 Vendor Assessment</p> 			<p>A 2025 Leader in Gartner® Magic Quadrant™ for Digital Technology and Business Consulting Services</p> 	<p>Leader in Everest Group Procurement Outsourcing (PO) Services PEAK Matrix® Assessment 2025</p> 
<p>A 2025 Leader in Gartner® Magic Quadrant™ for Data Center Outsourcing Services</p> 				<p>A 2025 Leader in Gartner® Magic Quadrant™ for Digital Experience Services</p> 	<p>Leader in Everest Group Global Capability Center (GCC) Setup Capabilities in India PEAK Matrix® Assessment 2025</p> 
					<p>Leader in Everest Group Healthcare Payer Intelligent Operations PEAK Matrix® Assessment 2026</p> 

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Accenture's Awards & Recognition | First Half of FY26

Fortune World's Most Admired Companies

Named one of Fortune's World's Most Admired Companies for the 24th consecutive year and ranked **No. 1 in our industry for 13 consecutive years**, based on input from the wider business community.

Brand Finance World's Most Valuable Brands

Recognized by Brand Finance as one of the world's **most valuable and strongest brands for the 20th consecutive year**. Brand value and brand strength reached all-time highs, while maintaining the **No. 1 ranking** as the world's **most valuable IT Services brand** for the 8th consecutive year.

Ethisphere World's Most Ethical Companies

Recognized by Ethisphere as one of the World's Most Ethical Companies for the **19th consecutive year** for our best-in-class ethics and compliance program, corporate governance practices, and culture of integrity.

Great Place To Work® World's Best Workplaces™

Earned the **No. 4 ranking** – our **highest to date** – on the Great Place To Work® list of the World's Best Workplaces™, reflecting our strategy to be the most client-focused, AI-enabled great place to work for our Reinventors, based on feedback from our people worldwide.

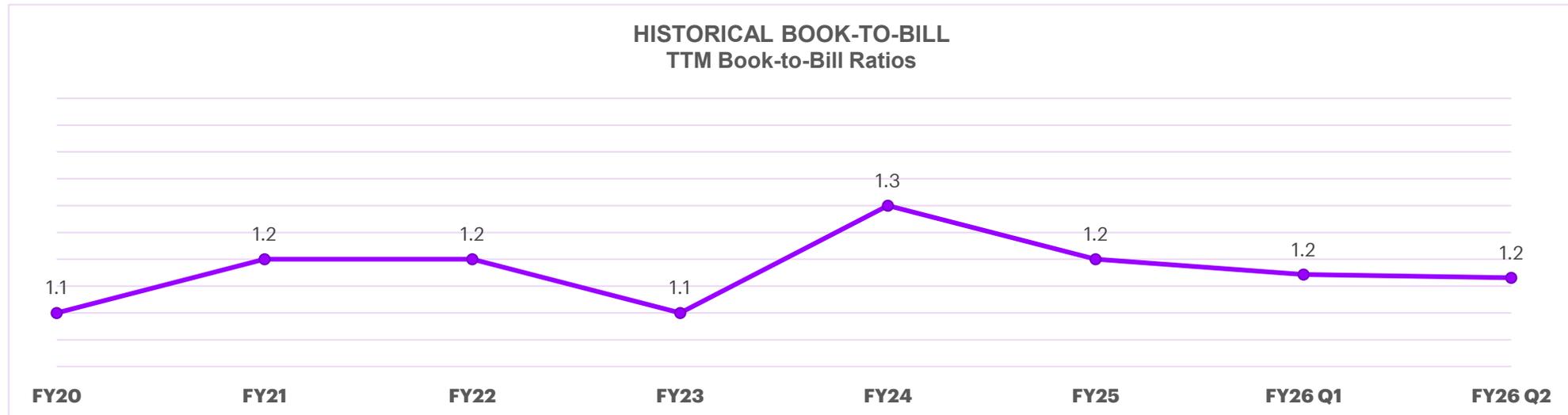


New Bookings Trend

Q2 FY26
 Quarter Ending from November 30, 2024 to February 28, 2026
 (in billions of U.S. dollars)
 (Unaudited)

Type of Work	FY2025										FY2026			
	Q1	% of Total	Q2	% of Total	Q3	% of Total	Q4	% of Total	Full Year	% of Total	Q1	% of Total	Q2	% of Total
Consulting	\$9.22	49%	\$10.47	50%	\$9.08	46%	\$8.87	42%	\$37.64	47%	\$9.88	47%	\$11.33	51%
Managed Services	9.48	51%	10.44	50%	10.62	54%	12.44	58%	42.98	53%	11.06	53%	10.78	49%
Total ⁽¹⁾	\$18.70	100%	\$20.91	100%	\$19.70	100%	\$21.31	100%	\$80.62	100%	\$20.94	100%	\$22.11	100%

(1) May not total due to rounding



Revenues Trend

Q2 FY26
 Quarter Ending from November 30, 2024 to February 28, 2026
 (in millions of U.S. dollars)
 (Unaudited)

Geographic Markets	FY2025										FY2026			
	Q1	% of Total	Q2	% of Total	Q3	% of Total	Q4	% of Total	Full Year	% of Total	Q1	% of Total	Q2	% of Total
Americas	\$8,733	49%	\$8,553	51%	\$8,966	51%	\$8,804	50%	\$35,057	50%	\$9,080	48%	\$8,896	49%
EMEA	6,412	36%	5,804	35%	6,232	35%	6,196	35%	24,644	35%	6,935	37%	6,569	36%
Asia Pacific	2,544	14%	2,302	14%	2,530	14%	2,596	15%	9,972	14%	2,727	15%	2,578	14%
Total ⁽¹⁾	\$17,690	100%	\$16,659	100%	\$17,728	100%	\$17,596	100%	\$69,673	100%	\$18,742	100%	\$18,044	100%

Industry Groups	FY2025										FY2026			
	Q1	% of Total	Q2	% of Total	Q3	% of Total	Q4	% of Total	Full Year	% of Total	Q1	% of Total	Q2	% of Total
Comm. Media & Tech	\$2,858	16%	\$2,730	16%	\$2,912	16%	\$2,954	17%	\$11,454	16%	\$3,102	17%	\$3,091	17%
Financial Services	3,169	18%	3,010	18%	3,279	18%	3,316	19%	12,774	18%	3,602	19%	3,395	19%
Health & Public Service	3,813	22%	3,609	22%	3,778	21%	3,564	20%	14,763	21%	3,797	20%	3,670	20%
Products	5,425	31%	5,052	30%	5,344	30%	5,376	31%	21,197	30%	5,741	31%	5,477	30%
Resources	2,425	14%	2,258	14%	2,415	14%	2,387	14%	9,485	14%	2,499	13%	2,411	13%
Total ⁽¹⁾	\$17,690	100%	\$16,659	100%	\$17,728	100%	\$17,596	100%	\$69,673	100%	\$18,742	100%	\$18,044	100%

Type of Work	FY2025										FY2026			
	Q1	% of Total	Q2	% of Total	Q3	% of Total	Q4	% of Total	Full Year	% of Total	Q1	% of Total	Q2	% of Total
Consulting	\$9,045	51%	\$8,282	50%	\$9,007	51%	\$8,772	50%	\$35,107	50%	\$9,415	50%	\$8,860	49%
Managed Services	8,644	49%	8,377	50%	8,721	49%	8,824	50%	34,566	50%	\$9,328	50%	\$9,184	51%
Total ⁽¹⁾	\$17,690	100%	\$16,659	100%	\$17,728	100%	\$17,596	100%	\$69,673	100%	\$18,742	100%	\$18,044	100%

(1) May not total due to rounding



People Metrics

Q2 FY26

Quarter Ending Metrics from May 31, 2024 to February 28, 2026

Represents the total number of Accenture employees at the quarter ended dates below.

	<u>5/31/24</u>	<u>8/31/24</u>	<u>11/30/24</u>	<u>2/28/25</u>	<u>5/31/25</u>	<u>8/31/25</u>	<u>11/30/25</u>	<u>2/28/26</u>
Total Accenture Employees	750,200	774,303	798,781	801,099	790,692	779,273	783,691	786,432
YoY Growth %	3%	6%	8%	8%	5%	1%	-2%	-2%
Sequential Growth %	1%	3%	3%	0%	-1%	-1%	1%	0%
<i>Memo:</i>								
Utilization	92%	92%	91%	91%	92%	93%	93%	93%
Quarterly Voluntary Attrition - Annualized	14%	14%	12%	13%	16%	15%	13%	13%
Annual Voluntary Attrition		13%				14%		



Appendix

Return Metrics Trend

Q2 FY26
 Quarter Ending Return Metrics from May 31, 2024 to February 28, 2026
 (Unaudited)

	Twelve Months Ended							
	5/31/24	8/31/24	11/30/24	2/28/25	5/31/25	8/31/25	11/30/25	2/28/26
Return on Invested Capital	25%	26%	24%	25%	24%	23%	21%	22%
Return on Equity	26%	27%	27%	27%	27%	26%	25%	25%
Return on Assets	14%	14%	14%	14%	14%	13%	13%	13%

Notes:

Q3 FY24 through Q2 FY26 results include the impact of business optimization costs



Reconciliation of Return on Investment Capital (ROIC)

Q2 FY26
For the Twelve Months Ended February 28, 2026
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROIC represents Return on Invested Capital and is equal to the tax adjusted operating income divided by total average capital, as outlined below. Accenture believes reporting ROIC provides investors with greater visibility of how effectively Accenture uses the capital invested in its operations. ROIC is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended	
	2/28/26 ⁽¹⁾	Comments
Net Income Attributable to Accenture plc	\$7,648	
Noncontrolling interests	147	
Income tax expense	2,656	
Non-operating (income) expense	(51)	This represents the sum of the following line items on the Consolidated Income Statements: Interest income, Interest expense, Gain/Loss on investments, net, and Other income/expense, net.
Operating Income	\$10,400	
Annual Effective Tax Rate	24.1%	The tax rate represents a weighted average of the FY25 full year tax rate of 23.7% and FY26 YTD tax rate of 24.4%
Tax Adjusted Operating Income	\$7,897	
Divided by Average Capital:		
Capital at February 28, 2026		
Noncontrolling interests	1,564	
Total Accenture plc shareholders' equity	31,211	
Short-term bank borrowings, Long-term debt	5,144	
	\$37,919	
Capital at February 28, 2025		
Noncontrolling interests	936	
Total Accenture plc shareholders' equity	29,246	
Short-term bank borrowings, Long-term debt	5,157	
	\$35,339	
Average Capital	\$36,629	
Return on Invested Capital	22%	

(1) May not total due to rounding



Reconciliation of Return on Equity (ROE)

Q2 FY26
For the Twelve Months Ended February 28, 2026
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROE represents Return on Equity and is equal to the tax adjusted income before income taxes divided by average equity plus noncontrolling interests, as outlined below. Accenture believes reporting Return on Equity provides investors with a measure of the level of earnings generated in relation to total shareholders' equity plus noncontrolling interests. ROE is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended 2/28/26 ⁽¹⁾	Comments
Net Income Attributable to Accenture plc	\$7,648	
Noncontrolling interests	147	
Income tax expense	2,656	
Income Before Income Taxes	\$10,451	
Annual Effective Tax Rate	24.1%	The tax rate represents a weighted average of the FY25 full year tax rate of 23.7% and FY26 YTD tax rate of 24.4%
Tax Adjusted Income Before Income Taxes	\$7,936	
<i>Divided by Average Equity and Noncontrolling Interests:</i>		
Noncontrolling interests at February 28, 2026	1,564	
Total Accenture plc shareholders' equity at February 28, 2026	31,211	
	\$32,775	
Noncontrolling interests at February 28, 2025	936	
Total Accenture plc shareholders' equity at February 28, 2025	29,246	
	\$30,182	
Average Equity and Noncontrolling Interests	\$31,478	
Return on Equity	25%	

(1) May not total due to rounding



Reconciliation of Return on Assets (ROA)

Q2 FY26
For the Twelve Months Ended February 28, 2026
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROA represents Return on Assets and is equal to the tax adjusted income before income taxes divided by average assets, as outlined below. Accenture believes reporting Return on Assets provides investors with a measure of the level of earnings generated in relation to total assets. ROA is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended		Comments
	2/28/26	⁽¹⁾	
Net Income Attributable to Accenture plc	\$7,648		
Noncontrolling interests	147		
Income tax expense	2,656		
Income Before Income Taxes	\$10,451		
Annual Effective Tax Rate	24.1%		The tax rate represents a weighted average of the FY25 full year tax rate of 23.7% and FY26 YTD tax rate of 24.4%
Tax Adjusted Income Before Income Taxes	\$7,936		
<i>Divided by Average Assets:</i>			
Total Assets at February 28, 2026	67,064		
Total Assets at February 28, 2025	59,870		
Average Assets	\$63,467		
Return on Assets	13%		

(1) May not total due to rounding



Shares Outstanding and Market Capitalization

As of February 28, 2026
(shares in millions and market capitalization in millions of U.S. dollars)

	As of February 28, 2026	Comments
Accenture plc Class A shares	665.1	From Accenture plc statement of shareholders' equity
Accenture plc Class A treasury shares	(50.3)	From Accenture plc statement of shareholders' equity
Accenture Canada Holdings, Inc. shares	0.6	
Total Shares Outstanding	615.4	
Share price - as of February 27, 2026 close	\$208.72	
Market Capitalization	\$128,441.8	



GAAP (As Reported) to Non-GAAP (As Adjusted) Reconciliation

Operating Income, Operating Margin, Diluted Earnings per Share and Free Cash Flow

Q2 FY26

(EPS in U.S. dollars and operating income and free cash flow in millions of U.S. dollars)
(Unaudited)

OPERATING INCOME	FY25			FY26			Increase (Decrease)		
	Q1	Q2	YTD	Q1	Q2	YTD	Q1	Q2	YTD
As Reported (GAAP)	\$ 2,948	\$ 2,245	\$ 5,193	\$ 2,874	\$ 2,494	\$ 5,367	\$ (74)	\$ 249	\$ 174
Operating Margin	16.7%	13.5%	15.1%	15.3%	13.8%	14.6%	-1.4%	0.3%	-0.5%
Adjustments:									
Business Optimization Costs	\$ -	\$ -	\$ -	\$ 308	\$ -	\$ 308	\$ 308	\$ -	\$ 308
Adjusted (Non-GAAP)	\$ 2,948	\$ 2,245	\$ 5,193	\$ 3,181	\$ 2,494	\$ 5,675	\$ 233	\$ 249	\$ 482
Adjusted Operating Margin	16.7%	13.5%	15.1%	17.0%	13.8%	15.4%	0.3%	0.3%	0.3%

DILUTED EARNINGS PER SHARE	FY25			FY26			Increase (Decrease)		
	Q1	Q2	YTD	Q1	Q2	YTD	Q1	Q2	YTD
As Reported (GAAP)	\$ 3.59	\$ 2.82	\$ 6.42	\$ 3.54	\$ 2.93	\$ 6.47	\$ (0.05)	\$ 0.11	\$ 0.05
Business Optimization Costs	-	-	-	0.40	-	0.40	0.40	-	0.40
Adjusted (Non-GAAP)	\$ 3.59	\$ 2.82	\$ 6.42	\$ 3.94	\$ 2.93	\$ 6.87	\$ 0.35	\$ 0.11	\$ 0.45

FREE CASH FLOW	FY25			FY26			Increase (Decrease)		
	Q1	Q2	YTD	Q1	Q2	YTD	Q1	Q2	YTD
Net cash provided by operating activities	\$ 1,022	\$ 2,853	\$ 3,876	\$ 1,664	\$ 3,818	\$ 5,482	\$ 642	\$ 965	\$ 1,606
Less: Property and equipment additions	(152)	(171)	(323)	(157)	(150)	(306)	(5)	21	17
Free Cash Flow	\$ 870	\$ 2,683	\$ 3,553	\$ 1,507	\$ 3,668	\$ 5,176	\$ 637	\$ 985	\$ 1,623

Amounts in tables may not total due to rounding

During the first quarter of fiscal 2026 we completed our six-month business optimization program and recorded \$308 million of business optimization costs for a total of \$923 million under the program, primarily for severance.

The impact of the business optimization costs on diluted earnings per share are presented net of related taxes. The income tax effect was negative \$0.09 for the six months ended February 28, 2026. This includes both the current and deferred income tax impact and was calculated by using the relevant tax rate of the country where the costs were recorded.



Summary of Revenues

(In thousands of U.S. dollars)
(Unaudited)

	Three Months Ended		Percent Increase (Decrease) U.S. Dollars	Percent Increase (Decrease) Local Currency
	February 28, 2026	February 28, 2025		
GEOGRAPHIC MARKETS				
Americas	\$ 8,896,402	\$ 8,553,098	4%	3%
EMEA	6,569,391	5,803,875	13%	2%
Asia Pacific	2,578,273	2,302,328	12%	10%
Total Revenues	\$ 18,044,066	\$ 16,659,301	8%	4%
INDUSTRY GROUPS				
Communications, Media & Technology	\$ 3,090,839	\$ 2,729,655	13%	10%
Financial Services	3,395,016	3,010,430	13%	7%
Health & Public Services	3,670,199	3,608,912	2%	(1)%
Products	5,476,867	5,051,839	8%	3%
Resources	2,411,145	2,258,465	7%	2%
Total Revenues	\$ 18,044,066	\$ 16,659,301	8%	4%
TYPE OF WORK				
Consulting	\$ 8,859,641	\$ 8,282,260	7%	3%
Managed Services	9,184,425	8,377,041	10%	5%
Total Revenues	\$ 18,044,066	\$ 16,659,301	8%	4%



Forward-Looking Statements

Except for the historical information and discussions contained herein, statements in this presentation may constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements may relate to our operations, results of operations and other matters that are based on our current expectations, estimates, assumptions, forecasts, and projections. Words such as “may,” “will,” “should,” “likely,” “anticipates,” “expects,” “intends,” “plans,” “projects,” “believes,” “estimates,” “positioned,” “outlook” and similar expressions are used to identify these forward-looking statements. These statements are not guarantees of future performance nor promises that goals or targets will be met, and involve a number of risks, uncertainties and other factors that are difficult to predict and could cause actual results to differ materially from those expressed or implied. For details on the uncertainties and other factors that may cause our actual future results to be materially different than those expressed in our forward-looking statements, see the uncertainties and other factors discussed under the “Risk Factors” heading in our most recent annual report on Form 10-K, quarterly reports on Form 10-Q and other documents filed with or furnished to the Securities and Exchange Commission (the “SEC”). Statements in this presentation speak only as of the date they were made. We do not undertake to update our forward-looking statements.

Non-GAAP Financial Information

This presentation includes certain financial measures that are not calculated in accordance with generally accepted accounting principles in the United States (“GAAP”), which we use to measure the performance of our business, such as revenue growth as a percentage (YoY in local currency), Adjusted Operating Income, Adjusted Operating Margin, Adjusted Earnings Per Share and Free Cash Flow. Pursuant to the requirements of Regulation G, reconciliations of this non-GAAP financial information to our financial statements as prepared under GAAP are included in this presentation. Financial results “in local currency” are calculated by restating current-period activity into U.S. dollars using the comparable prior-year period’s foreign-currency exchange rates. Our management believes providing investors with this information gives additional insights into our results of operations. While our management believes that the non-GAAP financial measures herein are useful in evaluating Accenture’s operations, this information should be considered as supplemental in nature and not as a substitute for the related financial information prepared in accordance with GAAP. We provide revenue guidance on a local-currency basis and not in U.S. dollars because the impact of foreign exchange rate fluctuations could vary significantly from our stated assumptions.

Market, Industry and Other Data

This presentation contains data, estimates and forecasts that are based on independent industry publications or other publicly available information, as well as other information based on our internal sources. This information involves many assumptions and limitations, and you are cautioned not to give undue weight to these estimates. We have not independently verified the accuracy or completeness of the data contained in these industry publications and other publicly available information. We do not undertake to update such data after the date of this presentation.

Market Share

Market share growth is assessed against our investable basket, which is roughly two dozen of our closest global public competitors which represents about one-third of our addressable market and we use a consistent methodology to compare our financial results to theirs, adjusted to exclude the impact of significant acquisitions to the date of their last publicly available results on a rolling four-quarter basis.

