

ACCENTURE Q3 FY16 PERFORMANCE

Strong results, benefiting from focused investments to rotate our business to new, high-growth areas





\$8.4B

o increase of 9% in USD and 10% in local currency

GEOGRAPHIC REGIONS

Revenues and Growth in Local Currency

North America

Europe

Growth Markets



OPERATING GROUPS

Revenues and Growth in Local Currency

Communications, Media & Technology



Financial Services



Health & **Public Service**



Products



Resources



EPS



8% increase

*Q3 FY15 adjusted EPS excludes pension settlement charge

RETURNING CASH TO SHAREHOLDERS



from adjusted Q3 FY15*

(\$0.06 per share)

Strong free cash flow

on track for full-year FY16 guidance

Share repurchases

year-to-date FY16

Semi-annual cash dividend paid

per share

total dividend payments for the fiscal year of \$2.20 per share, or **\$1.44**B

OPERATING MARGIN



10 bps increase from adjusted Q3 FY15*

*Q3 FY15 adjusted operating margin excludes \$64M pension settlement charge

THE "NEW"- DIGITAL, **CLOUD. SECURITY SERVICES**

of Q3 revenues, strong double-digit growth

BUSINESS DIMENSIONS

Revenue Growth in Local Currency

Strategy/ Consulting	strong double-digit growth
Application Services	high single-digit growth
Operations	double-digit growth

NEW BOOKINGS





strong new bookings



RETURN METRICS TREND

Q3 FY16

Quarter Ending Return Metrics from August 31, 2014 to May 31, 2016 (Unaudited)

Twelve Months Ended

	8/31/14	11/30/14	2/28/15	5/31/15	8/31/15	11/30/15	2/29/16	5/31/16
Return on Invested Capital	54%	57%	53%	52%	51%	53%	50%	51%
Return on Equity	54%	57%	54%	52%	51%	53%	56%	57%
Return on Assets	18%	19%	20%	19%	18%	18%	22%	22%

Note: Post November 2015 results include the gain on the sale of Navitaire



RECONCILIATION OF RETURN ON INVESTED CAPITAL (ROIC)

Q3 FY16
For the Twelve Months Ended May 31, 2016
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROIC represents Return on Invested Capital and is equal to the tax adjusted operating income divided by total average capital, as outlined below. Accenture believes reporting ROIC provides investors with greater visibility of how effectively Accenture uses the capital invested in its operations. ROIC is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended 5/31/16	Comments
Net Income Attributable to Accenture plc	\$3,780	
Noncontrolling interests Provision related to income taxes Non-operating (income) expense	227 1,219 (517)	This represents the sum of the following line items on the Consolidated Income Statements: Interest income, Interest
		expense, Other income/expense, net, and gain on sale of business.
Operating Income	\$4,709	
Annual Effective Tax Rate	23.2%	The tax rate represents a weighted average of the FY15 full year tax rate of 25.8% and the FY16 Q3 YTD tax rate of 22.3%
Tax Adjusted Operating Income	\$3,617	
Divided by Average Capital:		
Capital at May 31, 2016		
Noncontrolling interests	579	
Total Accenture plc shareholders' equity Short-term bank borrowings, Long-term debt	7,127 29	
Chart term bank benewings, Long term dest	\$7,735	
Capital at May 31, 2015		
Noncontrolling interests	555	
Total Accenture plc shareholders' equity	5,911	
Short-term bank borrowings, Long-term debt	\$6,493	
Average Capital	\$7,114	
Return on Invested Capital	51%	

(1) May not total due to rounding

Note: Results include the gain on the sale of Navitaire



RECONCILIATION OF RETURN ON EQUITY (ROE)

Q3 FY16
For the Twelve Months Ended May 31, 2016
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROE represents Return on Equity and is equal to the tax adjusted income before income taxes divided by average equity plus noncontrolling interests, as outlined below. Accenture believes reporting Return on Equity provides investors with a measure of the level of earnings generated in relation to total shareholders' equity plus noncontrolling interests. ROE is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended	
	5/31/16	Comments Comments
Net Income Attributable to Accenture plc	\$3,780	
Noncontrolling interests	227	
Provision related to income taxes	1,219	
Income Before Income Taxes	\$5,226	
Annual Effective Tax Rate	23.2%	The tax rate represents a weighted average of the FY15 full year tax rate of 25.8% and the FY16 Q3 YTD tax rate of 22.3%
Tax Adjusted Income Before Income Taxes	\$4,014	
Divided by Average Equity and Noncontrolling Interest	s:	
Noncontrolling interests at May 31, 2016	579	
Total Accenture plc shareholders' equity at May 31, 2016	7,127	
	\$7,707	
Noncontrolling interests at May 31, 2015	555	
Total Accenture plc shareholders' equity at May 31, 2015	5,911	
	\$6,466	
Average Equity and Noncontrolling Interests	\$7,086	
Return on Equity	57%	

(1) May not total due to rounding

Note: Results include the gain on the sale of Navitaire



RECONCILIATION OF RETURN ON ASSETS (ROA)

Q3 FY16
For the Twelve Months Ended May 31, 2016
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROA represents Return on Assets and is equal to the tax adjusted income before income taxes divided by average assets, as outlined below. Accenture believes reporting Return on Assets provides investors with a measure of the level of earnings generated in relation to total assets. ROA is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended	I
	5/31/16 (1	Comments
Net Income Attributable to Accenture plc	\$3,780	
Noncontrolling interests	227	
Provision related to income taxes	1,219	
Income Before Income Taxes	\$5,226	
Annual Effective Tax Rate	23.2%	The tax rate represents a weighted average of the FY15 full year tax rate of 25.8% and the FY16 Q3 YTD tax rate of 22.3%
Tax Adjusted Income Before Income Taxes	\$4,014	
Divided by Average Assets:		
Total Assets at May 31, 2016	19,191	
Total Assets at May 31, 2015	17,309	
Average Assets	\$18,250	
Return on Assets	22%	

(1) May not total due to rounding

Note: Results include the gain on the sale of Navitaire



HEADCOUNT TREND

Q3 FY16

Quarter Ending Headcount from August 31, 2014 to May 31, 2016

Headcount represents the total number of Accenture employees at the quarter ended dates below.

				As	of:			
	8/31/14	11/30/14	2/28/15	5/31/15	8/31/15	11/30/15	2/29/16	5/31/16
Billable	283,249	295,908	300,246	312,414	334,074	347,268	347,074	349,615
Non-Billable	22,633	22,792	23,032	23,678	24,424	25,239	25,505	25,875
Total Accenture Employees	305,882	318,700	323,278	336,092	358,498	372,507	372,579	375,490
Memo: Accenture's Global Delivery Network	205.236	218.188	225.878	237.149	256.846	270.271	272.745	276.363

Notes:

Beginning in fiscal year 2015 Accenture realigned a small number of employees (approximately 2%) to non-billable from billable based on their activities. Fiscal year 2014 headcount has been restated to reflect this change.

February 28, 2015 headcount reflects the reclassification of approximately 3,300 personnel from non-GDN to GDN. Prior periods have not been restated.



SHARES OUTSTANDING AND MARKET CAPITALIZATION

Q3 FY16

As of May 31, 2016

(shares in millions and market capitalization in millions of U.S. dollars)

-	May 31, 2016	Comments
Accenture plc Class A shares Accenture plc Class A treasury shares Accenture Holdings plc ordinary shares Accenture Canada Holdings, Inc. shares	814.8 (192.3) 28.1 1.2	From Accenture plc statement of shareholders' equity. From Accenture plc statement of shareholders' equity. From Accenture Holdings plc statement of shareholders' equity.
Total Shares Outstanding at 5/31/2016 (1)	651.8	Of these shares, approximately 6% are Founder shares issued in connection with Accenture's incorporation that are still held by active and former senior executives of Accenture. Accenture refers to the remaining 94% as our public float.
Share price - as of May 31, 2016 close	\$118.97	
Market Capitalization at 5/31/2016	\$77,550	

Notes:

(1) May not total due to rounding.



NET REVENUES TREND

Q3 FY16

Quarter Ending Net Revenue from November 30, 2014 to May 31, 2016 (in millions of U.S. dollars) (Unaudited)

					FY:	2015							FY2	2016		
		% of		% of		% of		% of		% of		% of		% of		% of
Operating Group	Q1	Total	Q2	Total	Q3	Total	Q4	Total	Full Year	Total	Q1	Total	Q2	Total	Q3	Total
Comm. Media & Tech	\$1,581	20%	\$1,517	20%	\$1,613	21%	\$1,638	21%	\$6,349	20%	\$1,605	20%	\$1,607	20%	\$1,708	20%
Financial Services	1,716	22%	1,590	21%	1,638	21%	1,691	21%	6,635	21%	1,745	22%	1,685	21%	1,805	21%
Health & Public Service	1,368	17%	1,320	18%	1,384	18%	1,391	18%	5,463	18%	1,424	18%	1,482	19%	1,539	18%
Products	1,930	25%	1,851	25%	1,883	24%	1,932	24%	7,596	25%	1,990	25%	1,995	25%	2,158	26%
Resources	1,295	16%	1,212	16%	1,248	16%	1,233	16%	4,989	16%	1,245	15%	1,174	15%	1,221	15%
Other	4	n/m	4	n/m	4	n/m	4	n/m	17	n/m	4	n/m	3	n/m	4	n/m
Total ⁽¹⁾	\$7,896	100%	\$7,493	100%	\$7,770	100%	\$7,889	100%	\$31,048	100%	\$8,013	100%	\$7,946	100%	\$8,435	100%

					FY2016											
		% of		% of		% of		% of		% of		% of		% of		% of
Geographic Region	Q1	Total	Q2	Total	Q3	Total	Q4	Total	Full Year	Total	Q1	Total	Q2	Total	Q3	Total
North America	\$3,438	43%	\$3,412	46%	\$3,644	47%	\$3,715	47%	\$14,209	46%	\$3,763	47%	\$3,791	48%	\$4,017	48%
Europe	2,905	37%	2,660	35%	2,653	34%	2,712	34%	10,930	35%	2,885	36%	2,785	35%	2,946	35%
Growth Markets	1,552	20%	1,422	19%	1,473	19%	1,462	19%	5,909	19%	1,365	17%	1,370	17%	1,472	17%
Total (1)	\$7,896	100%	\$7,493	100%	\$7,770	100%	\$7,889	100%	\$31,048	100%	\$8,013	100%	\$7,946	100%	\$8,435	100%

					FY	FY2016										
		% of % of % of % of										% of		% of		% of
Type of Work	Q1	Total	Q2	Total	Q3	Total	Q4	Total	Full Year	Total	Q1	Total	Q2	Total	Q3	Total
Consulting	\$4,093	52%	\$3,839	51%	\$4,112	53%	\$4,160	53%	\$16,204	52%	\$4,346	54%	\$4,293	54%	\$4,621	55%
Outsourcing	3,803	48%	3,654	49%	3,658	47%	3,729	47%	14,844	48%	3,667	46%	3,653	46%	3,813	45%
Total (1)	\$7,896	100%	\$7,493	100%	\$7,770	100%	\$7,889	100%	\$31,048	100%	\$8,013	100%	\$7,946	100%	\$8,435	100%

Notes:

The company's geographic regions are as follows:
•North America: The United States and Canada
•Europe
•Growth Markets: Asia Pacific Latin America Africa, the Middle East, Russia and Turkey

⁽¹⁾ May not total due to rounding.



NEW BOOKINGS TREND

Q3 FY16

Quarter Ending New Bookings from November 30, 2014 to May 31, 2016 (in billions of U.S. dollars) (Unaudited)

	FY2015												FY2016						
		% of		% of		% of		% of	Full	% of		% of		% of		% of			
Type of Work	Q1	Total	Q2	Total	Q3	Total	Q4	Total	Year	Total	Q1	Total	Q2	Total	Q3	Total			
Consulting	\$3.86	50%	\$4.25	45%	\$4.51	53%	\$4.08	46%	\$16.70	49%	\$4.42	57%	\$5.01	52%	\$4.93	54%			
Outsourcing	3.80	50%	5.11	55%	4.02	47%	4.73	54%	17.66	51%	3.32	43%	4.54	48%	4.19	46%			
Total	\$7.66	100%	\$9.36	100%	\$8.53	100%	\$8.81	100%	\$34.36	100%	\$7.74	100%	\$9.55	100%	\$9.12	100%			