ACCENTURE PLC
RECONCILIATION OF RETURN ON INVESTED CAPITAL (ROIC)
For the Twelve Months Ended August 31, 2011
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROIC represents Return on Invested Capital and is equal to the tax adjusted operating income divided by total average capital, as outlined below. Accenture believes reporting ROIC provides investors with greater visibility of how effectively Accenture uses the capital invested in its operations. ROIC is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended August 31, 2011 [1/]	Comments
Net Income Attributable to Accenture plc	**$2,278**	
Noncontrolling interests	276	
Provision for income taxes	959	
Non-operating (income) expense	(42)	This represents the sum of the following line items on the Consolidated Income Statements: (Loss)/Gain on investments, net, Interest income, Interest expense, and Other income/expense, net.
Operating Income	**$3,470**	
Annual Effective Tax Rate	27.3%	
Tax Adjusted Operating Income	**$2,523**	
Divided by Average Capital:		
Capital at August 31, 2011		
Noncontrolling interests	472	
Total Accenture plc shareholders' equity	3,879	
Short-term bank borrowings, Long-term debt	4	
	$4,355	
Capital at August 31, 2010		
Noncontrolling interests	439	
Total Accenture plc shareholders' equity	2,836	
Short-term bank borrowings, Long-term debt	2	
	$3,276	
Average Capital	**$3,816**	
Return on Invested Capital	**66%**	

1/ May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON EQUITY (ROE)
For the Twelve Months Ended August 31, 2011
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROE represents Return on Equity and is equal to income before noncontrolling interest divided by average equity plus noncontrolling interest, as outlined below. Accenture believes reporting Return on Equity provides investors with a measure of the level of earnings generated in relation to total Shareholder's equity plus Noncontrolling interest. ROE is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended August 31, 2011 [1/]
Net Income Attributable to Accenture plc	**$2,278**
Noncontrolling interests	276
Provision for income taxes	959
Income Before Taxes	**$3,512**
Annual Effective Tax Rate	27.3%
Tax Adjusted Income Before Income Taxes	**$2,553**
Divided by Average Equity and Noncontrolling Interests:	
Noncontrolling interest at August 31, 2011	472
Total Accenture plc shareholders' equity at August 31, 2011	3,879
	4,351
Noncontrolling interest at August 31, 2010	439
Total Accenture plc shareholders' equity at August 31, 2010	2,836
	3,275
Average Equity and Noncontrolling Interests	**3,813**
Return on Equity	**67%**

1/ May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON ASSETS (ROA)
For the Twelve Months Ended August 31, 2011
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROA represents Return on Assets and is equal to income before noncontrolling interest divided by average assets, as outlined below. Accenture believes reporting Return on Assets provides investors with a measure of the level of earnings generated in relation to total assets. ROA is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended August 31, 2011 [1/]
Net Income Attributable to Accenture plc	**$2,278**
Noncontrolling interests	276
Provision for income taxes	959
Income Before Taxes	**$3,512**
Annual Effective Tax Rate	27.3%
Tax Adjusted Income Before Income Taxes	**$2,553**
Divided by Average Assets:	
Total Assets at August 31, 2011	15,732
Total Assets at August 31, 2010	12,835
Average Assets	**$14,283**
Return on Assets	**18%**

1/ May not total due to rounding

ACCENTURE PLC
HEADCOUNT

Purpose

Headcount represents the total number of Accenture employees at the quarter ended dates below.

	11/30/2009	2/28/2010	5/31/2010	8/31/2010	11/30/2010	2/28/2011	5/31/2011	8/31/2011
Consulting	46,053	46,149	48,415	50,181	51,955	53,636	55,210	56,328
Solutions	56,905	62,085	65,911	75,791	79,028	80,814	84,791	92,412
Total Consulting & Solutions	**102,958**	**108,234**	**114,326**	**125,972**	**130,983**	**134,450**	**140,001**	**148,740**
Services	59,748	59,804	62,384	63,734	65,626	66,454	68,562	72,097
Total Billable	**162,706**	**168,038**	**176,710**	**189,706**	**196,609**	**200,904**	**208,563**	**220,837**
Enterprise	13,357	13,398	13,732	14,154	14,342	14,484	14,742	15,038
Total Accenture Employees	**176,063**	**181,436**	**190,442**	**203,860**	**210,951**	**215,388**	**223,305**	**235,875**

ACCENTURE PLC
SHARES OUTSTANDING AND MARKET CAPITALIZATION
As of August 31, 2011
(shares in millions and market capitalization in millions of U.S. dollars)

	As of August 31, 2011	Comments
Accenture plc Class A shares	727.8	From Accenture plc statement of shareholders' equity.
Accenture plc Class A treasury shares	(86.4)	From Accenture plc statement of shareholders' equity.
Accenture SCA Class I shares	61.2	From Accenture SCA statement of shareholders' equity.
Accenture Canada Holdings, Inc. shares	1.7	
Total Shares Outstanding at 8/31/2011	**704.3**	Of these shares, approximately 11% are Founder shares issued in connection with Accenture's incorporation that are still held by active and former senior executives of Accenture. Accenture refers to the remaining 89% as our public float.
Share price - as of August 31, 2011 close	$53.59	
Market Capitalization at 8/31/2011	**$37,743.4**	