

ACCENTURE PLC
RECONCILIATION OF RETURN ON INVESTED CAPITAL (ROIC)
For the Twelve Months Ended November 30, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROIC represents Return on Invested Capital and is equal to the tax adjusted operating income divided by total average capital, as outlined below. Accenture believes reporting ROIC provides investors with greater visibility of how effectively Accenture uses the capital invested in its operations. ROIC is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended November 30, 2010	Comments
Net Income Attributable to Accenture plc	\$1,871	
Noncontrolling interests	271	
Provision for income taxes	863	
Non-operating (income) expense	(9)	This represents the sum of the following line items on the Consolidated Income Statements: (Loss)/Gain on investments, net, Interest income, Interest expense, and Other income/expense, net.
Operating Income	\$2,995	
Annual Effective Tax Rate	29.1%	The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 29.3% for fiscal year 2010 and an annual effective rate of 28.3% for fiscal year 2011.
Tax Adjusted Operating Income	\$2,125	
Divided by Average Capital:		
Capital at November 30, 2010		
Noncontrolling interests	402	
Total Accenture plc shareholders' equity	2,909	
Short-term bank borrowings, Long-term debt	0	
	\$3,311	
Capital at November 30, 2009		
Noncontrolling interests	505	
Total Accenture plc shareholders' equity	2,809	
Short-term bank borrowings, Long-term debt	3	
	\$3,316	
Average Capital	\$3,314	
Return on Invested Capital	64%	

1/ May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON EQUITY (ROE)
For the Twelve Months Ended November 30, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROE represents Return on Equity and is equal to income before noncontrolling interest divided by average equity plus noncontrolling interest, as outlined below. Accenture believes reporting Return on Equity provides investors with a measure of the level of earnings generated in relation to total Shareholder's equity plus Noncontrolling interest. ROE is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended November 30, 2010 ^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,871	
Noncontrolling interests	271	
Provision for income taxes	863	
Income Before Taxes	\$3,004	
Annual Effective Tax Rate	29.1%	The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 29.3% for fiscal year 2010 and an annual effective rate of 28.3% for fiscal year 2011.
Tax Adjusted Income Before Income Taxes	\$2,131	
Divided by Average Equity and Noncontrolling Interests:		
Noncontrolling interest at November 30, 2010	402	
Total Accenture plc shareholders' equity at November 30, 2010	2,909	
	3,311	
Noncontrolling interest at November 30, 2009	505	
Total Accenture plc shareholders' equity at November 30, 2009	2,809	
	3,314	
Average Equity and Noncontrolling Interests	3,312	
Return on Equity	64%	

^{1/} May not total due to rounding

ACCENTURE PLC
RECONCILIATION OF RETURN ON ASSETS (ROA)
For the Twelve Months Ended November 30, 2010
(in millions of U.S. dollars)
(Unaudited)

Purpose

ROA represents Return on Assets and is equal to income before noncontrolling interest divided by average assets, as outlined below. Accenture believes reporting Return on Assets provides investors with a measure of the level of earnings generated in relation to total assets. ROA is not a measure of financial performance under generally accepted accounting principles and should not be considered in isolation or as an alternative to net income as an indicator of company performance, or as an alternative to cash flows from operating activities as a measure of liquidity.

	Twelve Months Ended November 30, 2010	^{1/}	Comments
Net Income Attributable to Accenture plc	\$1,871		
Noncontrolling interests	271		
Provision for income taxes	863		
Income Before Taxes	\$3,004		
Annual Effective Tax Rate	29.1%		The tax rate represents a blended tax rate for the past twelve months using an annual effective rate of 29.3% for fiscal year 2010 and an annual effective rate of 28.3% for fiscal year 2011.
Tax Adjusted Income Before Income Taxes	\$2,131		
Divided by Average Assets:			
Total Assets at November 30, 2010	12,869		
Total Assets at November 30, 2009	12,185		
Average Assets	\$12,527		
Return on Assets	17%		

^{1/} May not total due to rounding

**ACCENTURE PLC
HEADCOUNT**

Purpose

Headcount represents the total number of Accenture employees at the quarter ended dates below.

	<u>2/28/2009</u>	<u>5/31/2009</u>	<u>8/31/2009</u>	<u>11/30/2009</u>	<u>2/28/2010</u>	<u>5/31/2010</u>	<u>8/31/2010</u>	<u>11/30/2010</u>
Consulting	50,539	48,403	46,924	46,053	46,149	48,415	50,181	51,955
Solutions	56,009	54,944	57,443	56,905	62,085	65,911	75,791	79,028
Total Consulting & Solutions	106,548	103,347	104,367	102,958	108,234	114,326	125,972	130,983
Services	60,677	59,689	59,241	59,748	59,804	62,384	63,734	65,626
Total Billable	167,225	163,036	163,608	162,706	168,038	176,710	189,706	196,609
Enterprise	14,154	13,971	13,555	13,357	13,398	13,732	14,154	14,342
Total Accenture Employees	181,379	177,007	177,163	176,063	181,436	190,442	203,860	210,951

ACCENTURE PLC
SHARES OUTSTANDING AND MARKET CAPITALIZATION
As of November 30, 2010
(shares in millions and market capitalization in millions of U.S. dollars)

	As of November 30, 2010	Comments
Accenture plc Class A shares	710.4	From Accenture plc statement of shareholders' equity.
Accenture plc Class A treasury shares	(71.1)	From Accenture plc statement of shareholders' equity.
Accenture SCA Class I shares	70.4	From Accenture SCA statement of shareholders' equity.
Accenture Canada Holdings, Inc. shares	1.8	
Total Shares Outstanding at 11/30/2010	711.5	Of these shares, approximately 13% are Founder shares issued in connection with Accenture's incorporation that are still held by active and former senior executives of Accenture. Accenture refers to the remaining 87% as our public float.
Share price - as of November 30, 2010 close	\$43.32	
Market Capitalization at 11/30/2010	\$30,822.2	