



Summary of the 2025 Annual General Meeting of Shareholders of Accenture plc

On Thursday, February 6, 2025, Accenture plc (the “Company”) held its 2025 Annual General Meeting of Shareholders in Dublin, Ireland.

At the meeting, the shareholders voted to:

- appoint Jaime Ardila, Martin Bruder Müller, Alan Jope, Nancy McKinstry, Jennifer Nason, Paula A. Price, Venkata (Murthy) Renduchintala, Arun Sarin, Julie Sweet, Tracey T. Travis and Masahiko Uotani to the Board of Directors;
- approve, in a non-binding vote, the compensation of the named executive officers of Accenture plc;
- ratify, in a non-binding vote, the appointment of KPMG LLP as independent auditor of Accenture plc and authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG’s remuneration;
- *approve the creation of additional distributable reserves by way of a capital reduction;
- grant the Board the authority to issue shares under Irish law;
- grant the Board the authority to opt-out of pre-emption rights under Irish law; and
- determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.

***Creation of Additional Distributable Reserves by Way of a Capital Reduction**

The Company filed application papers on February 19, 2025 with the Irish Courts’ Office for the purpose of its application to the High Court of Ireland seeking an order confirming the special resolution passed on February 6, 2025, approving the reduction of company capital of the Company by the cancellation of an amount up to the entire amount standing to the credit of the Company’s share premium account as at August 31, 2024. At an initial directions hearing before the Commercial Division of the Irish High Court on February 24, 2025, the High Court directed that the Company’s application be heard in the Commercial List of the High Court, sitting at the Four Courts, Inns Quay, Dublin 7, Ireland at 11:00 a.m. (Irish Time) on Friday, March 14, 2025 (the “Hearing”).

The Hearing will take place in a hybrid manner and details to enable any interested party to connect to the Hearing remotely and further information in relation to the Hearing will be available on request from the solicitors for the Company, Arthur Cox LLP, at the postal address or email address below. Any interested party that wishes to support or oppose the making of any order at the Hearing and/or wishes to obtain a copy of the Originating Notice of Motion and affidavits, should contact the solicitors for the Company at the postal address or email address below.

Any interested party may appear at the Hearing personally or be represented by a solicitor or by counsel. Any interested party intending to so appear should give notice in writing to the solicitors for the Company by no later than 5:30 p.m. (Irish time) on Tuesday, March 11, 2025, and any affidavit in support of any such appearance should be filed with the Central Office of the High Court of Ireland, and served on the solicitors for the Company (at the address below), by no later than 5:30 p.m. (Irish time) on Tuesday, March 11, 2025.

A capital reduction is a routine accounting procedure and the Company's net asset position will remain unaffected. It is balance sheet neutral, in that it reduces one account (the share premium account) and increases another (retained earnings account (which is a distributable reserve)) by a corresponding amount. There will be no changes in the number of ordinary shares in issue or their nominal value.

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